

AGENDA  
MEETING OF THE BOARD OF DIRECTORS  
PEABODY CHARTER SCHOOL  
3018 Calle Noguera, Santa Barbara, California 93105  
March 13, 2024, 4:30 PM – In-Person Meeting

Item:

1C

ORAL COMMUNICATIONS TO THE BOARD BY STAFF, PARENTS AND CITIZENS

The Board of Directors of Peabody Charter School (“School”) is pleased that you are in attendance and welcomes your participation at the School’s meeting of the Board which is open to the public. Your opinions and knowledge are valued and essential to our commitment to open and honest communication. To assist you in the ease of speaking/participating in our meetings, the Board would like to provide the following guidelines:

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- I. Regular meeting agendas are posted at least seventy-two (72) hours in advance of the meeting, both outside the School’s main entrance and on the School website. Agendas are available to members of the public at the meeting.
- II. “Oral Communications” is set-aside for members of the public to raise issues that are not specifically on the agenda. REQUEST TO SPEAK forms (blue in color) are available to any person who wishes to speak under the general category of “Oral Communications.” Please understand that the Board can only listen to your issue, not respond to it or take action on it. There is a general guideline of a total three (3) minutes allotted for each public speaker with the total time of fifteen (15) minutes allotted for public comment. (The number of members of the public who wish to speak will determine the time allotted for individual presentations.) It is the Board’s desire to ensure that your concern is given fair and thoughtful consideration. Upon hearing your presentation, the Board may give direction to staff to respond to your concern, or the Board may opt to place citizen-requested agenda items on a future agenda. Members of the public may request that a topic related to school business be placed on a future agenda. If such an item is properly agendized and publicly noticed, the Board can discuss, respond, and possibly act upon such an item.
- III. Time for public comment is also available for members of the public during board consideration of specific agenda items. REQUEST TO SPEAK ON SPECIFIC AGENDA ITEMS forms (yellow in color) are available for this purpose. Please understand that the Board can only listen to your comments but may ask you clarifying questions. There is a general guideline of a total three (3) minutes allotted for each public speaker per agenda item with the total time of fifteen (15) minutes allotted for public comment on each agenda item. (The number of members of the public who wish to speak on a particular agenda item will determine the time allotted for individual presentations.) It is the Board’s desire to ensure that your concern is given fair and thoughtful consideration.
- IV. Participants during public comment, either during Oral Communications or while speaking to specific agenda items, may cede their time to a single speaker for a maximum speaking time of nine (9) minutes. Those who wish to cede their time to the speaker must be present during the portion of the meeting when the speaker is addressing the Board.
- V. When addressing the Board, speakers are requested, but not required, to state their names and addresses from the podium and adhere to the guidelines specified above.
- VI. In compliance with the Americans with Disabilities Act (ADA) and upon request, the School may furnish reasonable auxiliary aids and services to qualified individuals with disabilities. Individuals who require appropriate alternative modification of the agenda in order to participate in Board meetings should contact the Principal’s office 24 hours in advance.

**VISION OF PEABODY CHARTER SCHOOL**

“Peabody Charter School strives to be innovative in developing academic excellence and the full potential and well-being of each student.”---Peabody Charter School Strategic Plan, (1/21/16)

**PEABODY CHARTER SCHOOL BOARD OF DIRECTORS 2023-2024**

Name:	Role:	Term Ends	Present	Absent
Amanda Craig	Parent, Chair	2024		
Geoff Green	Parent, Vice-Chair	2026		
Bonnie Hope	Community	2024		
Amua Camargo	Parent	2025		
Gina Fischer	Community, Secretary	2025		
Pati Montojo	Parent	2026		
Julia Rutherford Daly	Community	2026		

**OTHER ATTENDEES:**

Demian Barnett, Superintendent/Principal  
 Nancy Dow, Fiscal Director via teleconference  
 Teacher/Staff Representatives

**I. PRELIMINARY**

**A. CALL TO ORDER AND WELCOME**

Meeting is called to order by the Board Chair. Time: \_\_\_\_\_

**B. ROLL CALL AND ESTABLISHMENT OF QUORUM**

**C. APPROVAL OF AGENDA for March 13, 2024**

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

**D. APPROVAL OF Minutes for February 14, 2024**

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

**II. COMMUNICATIONS**

- A. ORAL COMMUNICATIONS:** Please see the instructions on the first page.
- B. General Announcements by Board & Superintendent/Principal**

**III. Celebration of Learning: -PAUSED-**

**IV. ITEMS SCHEDULED FOR DISCUSSION:**

- A. Sunshine for upcoming negotiations: For the second time this year, Peabody will sunshine articles in the contract for upcoming negotiations. Resource Person: Demian Barnett
- B. Special Education Programming Update: The Board will hear an update on the exploration to have Peabody provide its own SPED services. Resource Person: Demian Barnett

**V. ITEMS SCHEDULED FOR DISCUSSION AND ACTION:**

- A. Approval of Flood Damage Costs and Contracts:** Several areas of the school flooded during the heavy rain over the winter break requiring emergency repairs. Resource Person: Demian Barnett & Nancy Dow

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

- B. Approval of 2023-2024 2<sup>nd</sup> Interim Budget Report that is due March 15, 2024:** Demian Barnett & Nancy Dow

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

- C. Approval of new bussing contract:** With long-term bussing company STA leaving Santa Barbara, Peabody is looking to partner with a new bussing service provider. Resource Person: Demian Barnett & Nancy Dow

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

**VI. CLOSED SESSION**

- A. CONFERENCE WITH LABOR NEGOTIATORS (Gov. Code § 54957.6)
- B. Public Employment (§ 54957): Fiscal Director

- VII: A. Resume Open Session. Action taken (if any): \_\_\_\_\_**

**VIII: ITEMS SCHEDULED FOR DISCUSSION AND ACTION (Cont'd):**

**A. Approval of 2023-2024 certificated retirement incentive: Demian Barnett & Nancy Dow**

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

**B. Approval of contract for Peabody Fiscal Director position: Demian Barnett**

Motion:			
Second:			
Vote:	For:	Against:	Abstention:

**IX: A. ADJOURNMENT:**

The meeting was adjourned at \_\_\_\_\_ PM.

Next Board meeting: April 10, 2024 (Wednesday)

**Future Board Meetings:**

Year:	Months:	Day:	
2024	May	22	Wednesday

2024	June	19	Wednesday
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